

Neil Wem MBA

Director and Founder

CR1 Consulting Ltd



Neil is a senior business manager with over 35 years of diverse experience in project and portfolio management, strategic business development, business transformation and functional management. As Operations Director Neil held responsibility for P&L, balance sheet and cash flow management for the onshore oil, gas and petrochemical business unit, with a turnover of circa £120m/annum. Neil has experience of engineering, EPC, E&P and construction contracts and was involved in a number of highly successful alliance projects during the 1980/90's.

As Strategic Services Director Neil had responsibility for development of business strategy, business development and sales growth, in the Onshore Power and Process business unit, with a turnover of circa £450m. Neil was responsible for redirecting the business into new markets with potential for greater sustainable growth. During this time Neil was also a Director of Lewis Wind Power, and was instrumental in the sale of the AMEC Wind development business and the transition into new ownership.

As Programme Director for the 'Operational Excellence' programme Neil had responsibility for direction and oversight of a global business transformation programme within a FTSE 100 company. The programme objective was to improve efficiency and effectiveness of every aspect of 'front of shop' operations (including project management, engineering, procurement and construction) and 'backroom' support (including finance, legal and commercial, HR and IT)

As Business Assurance Director, within the Europe and West Africa business, Neil was responsible for development of, and compliance with, health, safety, security, environmental and quality management systems; including responsibility for ensuring ongoing certification to, ISO standards. The business had a turnover of circa £750m. This role included responsibility for:

- Supporting recruitment and retention
- Developing staff and career paths
- Producing and maintaining procedures, guidelines and processes to enable the business to execute and manage work safely, effectively and profitably
- Leading the governance of projects by carrying out start up and peer reviews
- Collaborating across the markets and sectors to share best practice

Neil has an MBA from Henley Management College, is a former director of the Energy Industries Council and was a regional company representative for the Engineering Construction Industry Association and Electrical Contractors Association.